

Job Vacancy: Project Officer-SRH

Organization: Partners for Healthy Individuals and Communities (PHIC)

Location: Wakiso, Uganda

Employment Type: Full-time

About PHIC

PHIC is an indigenous, not-for-profit organization dedicated to empowering communities to achieve optimum health and well-being. PHIC focuses on six priority areas: Capacity building, Sexual and reproductive health (SRH), Disease prevention and health promotion, Nutrition, WASH, and Climate change and Health nexus disease prevention.

Role Overview

PHIC is seeking a committed Project Officer-SRH to support in planning, implementation, and monitoring of SRHR projects. The Officer will ensure effective delivery of project activities, strengthen stakeholder collaboration, and contribute to PHIC's mission of advancing inclusive, evidence-based, and youth-centered SRHR programming.

Key Responsibilities

- Plan, implement, and monitor SRHR project activities in line with PHIC's objectives.
- Coordinate project operations to ensure timely delivery of outputs and milestones.
- Support meaningful stakeholder engagement (Government, CSOs, Community, donors) to strengthen collaboration and partnerships.
- Represent PHIC in meetings, workshops, and events related to SRHR programming.
- Maintain accurate project documentation and prepare regular progress reports.
- Manage project resources efficiently, including supporting project budgets tracking and other project materials.
- Support training and capacity-building initiatives for staff, youth, and community leaders.
- Monitor project outcomes, identify risks, and recommend improvements for sustainability.
- Contribute to resource mobilization efforts and donor compliance.

Qualifications & Experience

- Bachelor's Degree or Diploma in Public Health, Medicine and Surgery, Nursing, Midwifery, Clinical Medicine and Community Health.
- A postgraduate qualification in Public Health, SRHR, Policy, M&E, Program planning and Management or Development will be an added advantage.
- At least 2 years of experience implementing projects in areas of SRHR, Climate-Health linkage within an NGO setting.
- Knowledge and skills in legal and policy advocacy and partnerships in the field of health, SRHR, Climate-Health nexus with aim of influencing change in practice, legal and policy environments.
- Strong knowledge and understanding of Health, SRHR, Climate-health linkages, youth engagement, and gender equality, policies and frameworks at national and regional levels.

Skills & Competencies

- Strong project management and organizational skills.
- Excellent advocacy, negotiation, and stakeholder engagement abilities.
- Strong communication, writing, and presentation skills.
- Ability to translate SRHR issues into clear, actionable messages.
- Team player with strong coordination, reporting, and documentation abilities.
- Results-oriented, proactive, and committed to advancing SRHR, gender equality and climate-SRHR nexus.

How to Apply

Send your CV and a cover letter to:

✉ careers@phic-uganda.org

🕒 **Deadline:** February 01, 2026

Note: - Youth aged below 35years are especially encouraged to apply.

- Include your salary expectation in your cover letter.
- Only shortlisted candidates will be contacted. PHIC is an equal-opportunity employer.