

Job Vacancy: Advocacy and Partnerships Officer

Organization: Partners for Healthy Individuals and Communities (PHIC)

Location: Wakiso, Uganda

Employment Type: Full-time

About PHIC

PHIC is an indigenous, not-for-profit organization dedicated to empowering communities to achieve optimum health and well-being. PHIC focuses on six priority areas: Capacity building, Sexual and reproductive health (SRH), Disease prevention and health promotion, Nutrition, WASH, and Climate change and Health nexus disease prevention.

Role Overview

PHIC is seeking an Advocacy and Partnerships Officer to lead advocacy initiatives and strengthen strategic partnerships that advance climate-resilient, gender-responsive SRH and health outcomes. The Officer will engage policymakers, civil society, youth, and communities to ensure evidence-based, inclusive, and sustainable interventions.

Key Responsibilities

- Lead advocacy campaigns on Sexual and Reproductive Health and rights, health, and climate change-Health nexus.
- Support in establishment and maintenance of strategic partnerships with Government departments, civil society organization, NGOs, communities, and donors.
- Represent PHIC at stakeholder forums, coalitions, and networks.
- Work with program team to ensure advocacy priorities are informed by community evidence on SRHR and Health.
- Conduct policy research, track emerging developments in health, and prepare policy briefs, advocacy materials, and reports.
- Empower communities, young people, to participate meaningfully in advocacy initiatives.
- Contribute to resource mobilization efforts by supporting donor engagement and proposal development.

Qualifications & Experience

- Bachelor's Degree in Public Health, Social Sciences, Gender Studies, Development Studies, Environmental/Climate Studies, or related fields.
- A postgraduate qualification in Public Health, SRHR, Policy, M&E, Program planning and Management or Development will be an added advantage.
- At least 2 years of experience working in advocacy and/or partnerships in the field of health, SRHR, Climate-Health nexus with aim of influencing change in practice, legal and policy environments.
- Experience working with NGOs, donors, and government institutions.
- Strong knowledge and understanding of Health, SRHR, Climate-health linkages, youth engagement, and gender equality, policies and frameworks at national and regional levels.

Skills & Competencies

- Excellent advocacy, negotiation, and stakeholder engagement skills.
- Strong communication, writing, and presentation skills.
- Ability to translate complex issues into policy-relevant messages.
- Team player with strong coordination, reporting, and documentation abilities.
- Results-oriented, proactive, and committed to Health, SRHR and climate justice.

How to Apply

Send your CV and a cover letter to:

✉ careers@phic-uganda.org

🕒 **Deadline:** February 08, 2026

Note: - Youth aged below 35years are especially encouraged to apply.

- Include your salary expectation in your cover letter.
- Only shortlisted candidates will be contacted. PHIC is an equal-opportunity employer.